

Co-Sponsored by Mommy Esq. Committee of the Orange County Bar Association

Equal Pay Day Panel



All attendees are invited to wear red for a group photo to be held at the event.

DATE Tuesday, April 2, 2019 **TIME** REGISTRATION: 11:45a – 12:15p
LOCATION Andrei's Conscious Cuisine **LUNCH:** 12:00p - 1:00p
2607 Main Street, Irvine, 92614 **PROGRAM:** 12:15p - 1:15p



Moderator: **Maria Stearns**, Employment Partner, Rutan & Tucker, LLP

Panelists:

- **Joni Lee Gaudes**, Vice President and General Counsel, ASICS America
- **Victoria Harvey**, Senior Vice President & Chief Legal Officer, Smile Brands Inc.
- **Karen Polyakov**, Assistant General Counsel, The Home Depot
- **Sheniece Smith**, Chief of Staff and Senior Counsel to the CEO, CHOC



One Hour Elimination of Bias MCLE Credit

Presented by Orange County Women Lawyers Association

This program will begin with a live poll and presentation of the state of discrepancies in pay between men and women, both in California and nationwide. A panel of female attorneys who have achieved success in their careers will address wage equality issues facing female attorneys. The panel will discuss first-hand wage and promotion experiences as well as provide motivational and tactical advice on how to (1) request and negotiate salary demands and promotions, (2) put oneself in the best position to receive a salary or bonus increase or promotion, and (3) determine how to best highlight achievements during a negotiation in order to achieve the best possible outcome.



April 2, 2019 Equal Pay Day Panel *Prepayment is required.* ONLINE: ocwla.org
E-MAIL: info@ocwla.org MAIL: OCWLA, PO Box 6130, Newport Beach, CA 92658

- OCWLA Members \$35
- Mommy Esq. Members \$35
- Judges \$35
- Non-Members \$50
- Students \$35

First and Last Name(s) (please print)

E-mail address

Firm Name

Check Number/Credit Card Number

Card Expiration Date

Cardholder Name (please print)

Signature

Date

Did You Know?

The color of red signifies the deficit women are paid.

The date of April 2nd (Equal Pay Day) is the date women would have to work until to get the same pay as their male counterparts did for the previous calendar year.

Note: No registration refunds are available within 72 hours of OCWLA events; however, an event ticket may be transferred to another individual for the same event as originally purchased. Late RSVPs are subject to a \$5. fee.